When families and youth come to us, they each have their own, unique story. We see young people struggling to gain important job skills and maintain gainful employment, youth faced with difficult mental health or school challenges, families seeking safe, affordable housing, and more. Together, Four Oaks, the Affordable Housing Network, Inc. (AHNI), and Jane Boyd Community House are a family of organizations with one mission: we help children become successful adults.

In FY2019, Four Oaks provided services to more than 23,000 children and families in 25 communities across Iowa. We are proud to partner with many community organizations, employers, and industry leaders to create efficiencies, advocate for critical policies, and advance optimal results and the impact of our collective work.

This collaborative approach is based on our TotalChild comprehensive model, designed to create stability in all areas of a child’s life, both short and long-term. Since 2011, we have worked with more than 1,400 youth and their families, and over 90 percent of youth have reached stability and maintained those gains until age 18.

More recently, we have expanded this approach with TotalChild Workforce to support teens and young adults through high school graduation, through post-secondary training or education, and into a stable job and self-sufficiency by age 26. We are empowering and equipping the next generation of our communities’ valuable workers and productive residents.

Our success relies on donors, volunteers, partners, and others like YOU. Together, we can create opportunities for youth to overcome mental health obstacles, empower families to become self-sufficient, and more.

Together, we can Expect Success.

The Four Oaks Enterprise, comprised of Four Oaks, the Affordable Housing Network, and Jane Boyd Community House, work together to best serve families across Iowa. By combining resources and collaborating across programs and sites, we are able to create a continuum of care to address a variety of barriers to success. This comprehensive approach reduces costs and creates improved, more long-lasting results.

Amy and her daughters have worked hard, with just the right mix of solutions from Four Oaks, AHNI, and Jane Boyd, to become stable and grow stronger.

As one example of our collaboration, Amy, an avid and experienced chef, enrolled in Jane Boyd’s Empower by GoDaddy program, and learned how to expand her catering business “Creative Culinary Koncepts.” Empower teaches budding entrepreneurs about business practices, marketing, networking, and more. Since graduating from Empower, Amy has seen an increase in business, leading to stronger financial stability for her family.

Amy now shares her love for cooking and her growing business with neighbors, offering hands-on cooking experiences for youth, community events, and community cooking classes.
TotalChild Workforce seeks to narrow the opportunity gap for teens and young adults by providing a pathway to upward economic mobility, creating self-sufficient, sustainable futures.

We support teens and young adults through high school graduation, into and through post-secondary training or education, and into a stable job and self-sufficiency by age 26.

“My Success Coach has been there to support me each step of the way and I know I wouldn’t have reached this level of success without her support,” said David, a TotalChild Workforce participant. “I am very proud that I am the first in my family to attend college.”

Through a six week rigorous curriculum, Four Oaks Success Coaches work with young adults to develop necessary skills for successful employment, prepare for job interviews, complete internships with our employer partners, and apply for employment opportunities.

Four Oaks’ ongoing support services for participants and employers help improve employment, retention, and advancement rates.

“We are able to change the trajectory of these young adult’s lives - along with employer workforce attraction, retention, and satisfaction,” said Julie Stewart, TotalChild Workforce Strategist.

David is now attending college, is active on his college’s soccer team, and hopes to become a physical therapist. Without TotalChild Workforce, Davis is now certain he wouldn’t have been able to navigate opportunities including financial assistance, transportation, and post-secondary education opportunities.

“We are striving to eliminate barriers to success with a multi-generational approach, from young children through adulthood,” Julie said. “By looking at the whole picture, we can help youth and families reach stability and thrive.”

Four Oaks is accredited by the Council on Accreditation of Services for Children and Families and licensed by the State of Iowa.
At the Affordable Housing Network, we work with community partners to provide safe and sustainable housing in traditionally under-served communities in Cedar Rapids and across Iowa. In the next year, we are embarking on the second phase in the Wellington Heights neighborhood. Since 2012, AHNI has purchased, restored, and built more than 100 homes devastated in the 2008 flood. These efforts have increased single-family homes in the neighborhood, increased property values, and helped to strengthen the historic neighborhood.

In the next phase, we plan to obtain additional homes to further these efforts and provide affordable, safe family homes in our community through 2024. At AHNI, we care about our community and our residents. We strive every day to advance affordable housing, promote stability for families, and build stronger communities.

Together, we can Expect Success.

The Affordable Housing Network goes beyond providing affordable housing to promote stability for families and individuals in their communities.

By partnering with programs within the Four Oaks family of agencies, the Affordable Housing Network is able to help youth and families living in AHNI homes overcome obstacles to achieve success. "We really look at more than just housing, into other challenges to stability, including education, parenting, childcare, and food security," said Kim Eiler, AHNI Director. "By addressing all of these obstacles, we can help families achieve stability."

The Cedar Valley Townhomes after-school engagement program, a partnership with Four Oaks, offers academic tutoring, mentorship with volunteers and enrichments for science, math, literacy, and art for youth at AHNI’s Cedar Valley Townhomes apartment community.

"We’ve seen an increase in social, academic, and behavioral skills with our youth," said Danielle Rodriguez, program coordinator for the after-school program. The You Do Matter-CR program, a partnership with Jane Boyd, provides positive role models and mentoring during the summer for youth in the Wellington Heights neighborhood. Since 2012, AHNI and community partners have exceeded their goal of rehabilitating more than 100 homes in the Wellington Heights neighborhood in Cedar Rapids, and are beginning to plan for more.

The Affordable Housing Network also works with residents and the Tenant-Based Rental Assistance (TBRA) program to provide rent assistance for families and individuals who might otherwise face homelessness.

Housing is a huge piece of the overall picture, but we provide more than that," Kim said. "Together, we can address many of these obstacles so our families can be successful."
Jane Boyd enhances the academic, emotional, and social wellbeing of children and families in our diverse community with programs focused on developing successful and productive adults.

LOCATIONS
Jane Boyd Community House
Harambee House
Johnson STEAM Academy

MISSION
Together, we can succeed, and we strive every day to make a positive impact on the youth and families we serve. We believe every child deserves the opportunity to establish and grow their businesses, increasing stability. We helped youth gain new skills and experience in multiple locations, providing support services, youth programming, small business education, and more. We helped families strengthen parenting skills and establish stability. We helped youth gain new skills and experience new opportunities.

In our expanded entrepreneurship program, Empower by GoDaddy, we helped dozens of small business owners to establish and grow their businesses, increasing self-sufficiency and industry in our communities.

We believe every child deserves the opportunity to succeed, and we strive every day to make a positive impact on the youth and families we serve. Thank you for joining us in these efforts.

Together, we can Expect Success.

IMPARING LIVES, BUILDING FUTURES

At the Achievement Academy, children work very hard to improve social interactions and gain friendships. They also learn to effectively communicate needs, express emotions in a safe and supported way, and connect with peers. When children struggle in school, which often leads to feeling bad about their skills, it can be difficult to receive the one-on-one attention that is needed. At Jane Boyd, children spend 30 minutes each day working with staff members on homework, grade level assignments, and reading. This grows skills and confidence when it comes to school work and provides valuable one-on-one support to discover and practice coping skills.

The Achievement Academy helped 9-year-old Jamarriyah discover her love for crafts, an activity she enjoys. Jamarriyah’s coping skills is to make bracelets from yarn; doing this activity helps her calm down when she’s feeling overwhelmed. She also likes to read or help friends in the kindergarten group to take a break.

At Jane Boyd, we focus on youth, the family and the community. Since 1921, we have been a pillar in the Oak Hill Jackson and Wellington Heights neighborhoods, providing community and family-based services for youth and families.

In 2019, we impacted almost 3,000 youth and families in multiple locations, providing support services, youth programming, small business education, and more. We helped families strengthen parenting skills and establish stability. We helped youth gain new skills and experience new opportunities.

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Jane Boyd Community House
Harambee House
Johnson STEAM Academy

FINANCIALS

REVENUE
*pre-audited numbers

14% Service Fees
50% Donations and Grants
36% Other

52% Personnel
21% Professional Fees
3% Supplies/Equipment
18% Occupancy
2% Transportation
4% Other

EXPENSES
*pre-audited numbers

PLUS $14,593 in in-kind donation value $63,702 in volunteer time value from 105 volunteers

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Thank YOU

Thank you to those who supported Four Oaks, the Affordable Housing Network, and Jane Boyd in FY19. Your gifts make a difference for youth and families in your community.

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